

Justin Hardman

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Professional Experience

2012 - 21st Century Learning International

Various

Present *Director*

- Consults with leading schools in Asia Pacific region on education technology including organizational design, strategic planning and infrastructure. Clients have included:, International Schools Group - Saudi Arabia, UWCLPC, Shanghai American School Kaoshiung American School Taiwan, International Christian School - Hong Kong, Dulwich College – Shanghai/Seoul/Beijing/Suzhou/Zhuhai
- Develops professional development and training events focused on technology in education that have engaged over 5000 educators from over 20 countries.

2010- Hong Kong International School

Hong Kong

2012 *Director of Technology*

- Lead 20 faculty and staff (4 educational technologists and 16 infrastructure staff) in the enhancement of teaching and learning through information technology for K-12 HKIS community of over 2,600 students and 500 employees
- Developed and managed annual budget of 2M USD
- Oversee successful 1-year rollout of Apple MacBook Pro 1:1 laptop program for students grades 5 through 12 reaching 1,600 students overall
- Galvanized community-wide digital change with over 80 parent presentations, ongoing communications, online and offline faculty and staff professional development opportunities, and led the creation of a digital leadership network of more than 20 faculty and 80 students
- Initiated deployment of mobile learning with 200 iPads for grades R1-2 in elementary school
- Improved email system for 500 staff, 2,400 students and over 4,000 parents by replacing existing GroupWise with Google Apps for education.
- Collaborated with Associate Head of School office on yearly school-wide operational plan and lead the development of HKIS Strategic Technology plan, articulation of scope and sequence for 21st century skills, and set milestones and action steps to achieve the technological vision for learning
- Led initiative to drive improvements to technology department service level including implementing online ticket based help desk service and initiating Information Technology Infrastructure Library (ITIL) training to infuse industry best practice practices and processes
- Drove ongoing development of HKIS's heavily used learning platform, myDragonNet, which contained 250,000 resources, 35,000 blog posts and 2.2 million email messages over 6 years of use (2012)

2009- *School-wide Head of Educational Technology*

2010

- Collaborated closely with Lead Manager for Technology Infrastructure to implement infrastructure targets of technology plan; Plan and implement systematic infrastructure improvements including upgrade of over 250 wireless access points, renovation of server room, implementation of virtual server environment to ensure operational continuity, replacement of intranet, library system, fundraising system, and a 10X-faster upgrade of internet bandwidth
- Led the schools technological response to ensure continuation of learning during two episodes of virtual school
- Led year-long project to replace student information system with PowerSchool replacing end of life product: identify requirements, selecting system, implementing; integration with most key systems in the HKIS technology ecosystem
- Orchestrated transition from completely Windows-based client infrastructure to primarily Mac in two years. Involved replacement of over 1000 PC's with Macbooks or iMacs.
- Analyzed usage of over 300 legacy printers school-wide, collaborated with FujiXerox to improve service and simplify maintenance by leasing printers, centralizing operations and redesigning workflow

2007- *Solutions Manager/High School ICT Facilitator*

2009

- Managed education solutions across school including learning management system & performance appraisal documentation for faculty
- Acted as technology coach for 70 High School teachers
- Lead the development of vision and detailed strategies for a school-wide technology plan and gained board-level buy-in to significant infrastructure improvements and agreement to implement 1:1 laptop program
- Investigated needs to create 21st century learning spaces including high school library.

- 2005- *Web Programmer*
 2007 • Designed and deployed successful learning & curriculum management system (myDragonNet) from scratch as well as numerous other value added systems to drive efficiency of school operations

Education

2000- University of Queensland – Bachelor of Economics Brisbane, Australia
 2005

Workshops, Presentations & Publications

- 2013 A Universe of Productivity Apps – Google Apps Summit Hong Kong & Seoul
 2011 Keynote: *From Teachers to Students* – HK Technology in Education Hong Kong, China
 Conference
 2008 Workshop: *Project based learning with PHP* (Presentation) – Learning 2.0 Shanghai, China
 2007 Presentation: *Integrating Classroom Management, Curriculum Development and Electronic Portfolios* – IB Asia Pacific Teacher Convention Singapore
 2007 Publication: *Breathing Fire Into Web 2.0*, Learning & Leading
 2006 Presentation: *myDragonNet – Integrated tool for curriculum, classroom management and portfolios* – JOSTI Washington DC, USA

Professional Networks & Qualifications

- 2012 Google Apps Certified Trainer
 2011 ITIL Foundation Certification
 2011 Apple Distinguished Educator
 2010 Schooling by Design Trainer
 2009 Understanding by Design Trainer
 2007 International Society for Technology in Education, Member

Personal Details

Citizenship: Citizen of both Australia and New Zealand, Hong Kong Permanent Resident
 Relationship Status: Married, one child
 Location: Based in Seoul, South Korea
 Date of Birth: February 24, 1981